



Pants	Styles & Colors Allowed	Only those from the Immanuel Lands’ End Direct page or select Old Navy School Uniform Pants allowed (see addendum)
	Fit	Pants must not be tight and fit the body properly in proportion to waist, inseam, length
	Shorts	Only shorts from our Immanuel Lands’ End Direct page are allowed. Shorts must be school uniform shorts and if cargo, they must have flat pocket. Shorts can be worn at any time
	Belts	If pants have loops, you MUST wear a traditional type belt with a buckle
	Girls	Land’s End Capri or Crops may be worn throughout the school year
Shirts	Colors	Solid colors from our Immanuel Lands’ End Direct page are all acceptable. No striped shirts or Rugby shirts are allowed
	Fit	Shirts must fit the body properly in length, neck, arm length, and torso size
	Limits	<ul style="list-style-type: none"> • All shirts will be tucked in the pants/ skirt at all times and be properly buttoned • Girls – modesty should be exercised • There should always be only ONE-collar as part of the uniform. The exception would be a turtleneck worn under a long-sleeved shirt • A non-school uniform shirt worn under a Lands’ End uniform top must not extend beyond the sleeve of the shirt
Sweaters	Styles Allowed	<ul style="list-style-type: none"> • The only sweaters that can be worn are those that are from our Immanuel Lands’ End Direct page • The Land’s End microfleece half-zip pullover, full-zip and vest microfleece may be worn as a sweater • A dress code shirt described above must be worn under all sweaters or fleece and tucked in
	Fit	Sweaters must fit the body properly in terms of length, arm length, and torso size
Girls Only		<ul style="list-style-type: none"> • All dresses, skirts, skorts, or jumpers allowed on our Immanuel Lands’ End Direct page must have the hem no shorter than 3" when kneeling from the floor with correct posture • Only at the knee skirts and below the knee skirts are acceptable. No above the knee skirts • Hose are permitted in place of socks • Ankle length leggings may be worn under skirts/dresses. • Jewelry is permitted with the exception of large hooped earrings • Modest make-up is permitted for 7th & 8th grade girls only
Boys Only		<ul style="list-style-type: none"> • No facial hair • Haircut to be styled to end at the collar and not to exceed the bottom of the ears
Hair		<ul style="list-style-type: none"> • No coloring of hair shall be unnatural in its appearance. Highlights should create NO contrasting effects. • Styling of hair should be modest and not styled in a way that is a distraction or unnatural to the look of the student • No feathers allowed in hair or other unnatural attachments
Socks & Shoes		<ul style="list-style-type: none"> • Dress shoe, athletic shoe, or sandal is acceptable • All shoes must be worn with socks • Sandals must have a back strap. Heels must not be larger than 2" • All tennis and athletic type shoes must have a white sole or non-marking sole

Immanuel Spirit Wear – Immanuel Spirit Wear polos and quarter zips are allowed on all school days.

“Charger Fridays” – Every Friday students may wear any Immanuel Spirit Wear top. Bottoms must be school uniform.

Tattoos & Body Piercing are not permitted and are in violation of the dress code. Temporary or wash-off tattoos are also not allowed.

Hats or Sunglasses may not be worn in school.

Outerwear jackets, sweatshirts, hooded sweatshirts, etc. are not allowed to be worn in classrooms.

Any questions about the dress code should be asked of a teacher or the principal before the item is worn to school. Students that come to school out of dress code will be sent to the school office where a phone call will be made in order to correct the dress code infraction. The students will wait by the school office until the proper clothing is brought to school by a parent or guardian.









Immanuel Lutheran School

Dress Code Addendum – Old Navy School Uniform Pant Options

2019-2020

We will continue to require Lands’ End School Uniform for kindergarten – 8th grade. Due to the closing of Sears with the Lands’ End department, we realize it is more difficult for families to make returns and to try on items for size. With that in mind, we will be allowing school uniform pants from Old Navy as a supplement to our Lands’ End School Uniforms. This will allow families to buy in store, return easily, and try on school uniform pants. We are only allowing specific school uniform pants from Old Navy (see below). All other items such as all tops, skirts, dresses, jumpers, etc. will still be required to be from our Immanuel Lands’ End School Uniform options.

School Uniform Pants - Allowed from Old Navy

Girls		Boys	
Image	Item with link	Image	Item with link
	Skinny Uniform Pants for Girls		Uniform Built-In Flex Stain-Resistant Straight Khakis for Boys
	Uniform Skinny Pants for Girls		Uniform Built-In Flex Stain-Resistant Skinny Khakis for Boys
	Uniform Bootcut Pants for Girls		Built-In Flex Uniform Straight Khakis for Boys
			Straight Built-In Flex Uniform Pants
			Uniform Built-In Flex Pleated Straight Khakis for Boys

Boys - School Uniform Pants – **Not Allowed from Old Navy**

- Skinny Uniform
- Uniform Joggers

Girls - School Uniform Pants – **Not Allowed from Old Navy**

- Jeggings